



Policy Number: 104 OLA

Series: 100 (Students)
Policy Title: Discipline Process for Grades Kindergarten Through Eight
Effective Date: TBD
Version: 1.1

1.0 Purpose

The purpose of this policy is to support each teacher’s classroom plan and provides a safe and orderly environment within which students can study, learn and grow.

2.0 Applicability

This policy applies to all students and parents.

3.0 Policy

- 3.1 Discipline is as fundamental in Catholic education as it is in Catholic life.
- 3.2 The essence of Christian moral discipline is self-discipline. Our hope is that our students will be motivated by the greater good, and with the guidance and direction of their parents, teachers and other significant adults in their lives.
- 3.3 General school discipline and guidelines are based in respect for each person, and developed to create and maintain a safe environment in which to learn.
- 3.4 If any student violates Our Lady of the Angels Catholic School rules or acts to prevent others from achieving these goals, the student will be disciplined and the parent or guardian will be notified.
- 3.5 Any serious infraction of rules will be referred to the Principal.
- 3.6 Discipline
 - 3.6.1 Classroom disruption is defined as behavior a reasonable person would view as being likely to substantially or repeatedly interfere with the conduct of the class. Disruptive behavior includes, but not limited to, not following classroom rules, persistent talking, interrupting the teacher, side conversations.
- 3.7 Detention
 - 3.7.1 Any student breaking classroom or school rules can warrant a detention.
 - 3.7.2 Any student receiving three (3) consecutive detentions becomes a candidate for suspension.
 - 3.7.3 The administration of Our Lady of the Angels Catholic School reserves the right to carry over the number of detentions from one school year to the next in cases involving persistent disregard for school policy.

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3.8 Suspension

- 3.8.1 Suspension is a step that will be taken only as a last resort when a student's behavior, even with the implementation of an intervention program, continues to significantly disrupt the educational program of other students and/or presents danger to the student or to other individuals.
- 3.8.2 A student may be suspended for an accumulation of numerous minor offenses or any serious offense.
- 3.8.3 Serious offenses include but are not limited to truancy, vandalism, insubordination, immorality, threats, fighting, theft, use of alcohol or drugs.
- 3.8.4 Parents/Guardians will be notified immediately by telephone and mail of a suspension and will be required to meet with the school authorities before their child will be readmitted to class.
- 3.8.5 A student may be suspended for an accumulation of numerous minor offenses or any serious offense. The suspension will be for a definite period of time.

3.9 Expulsion

- 3.9.1 Students may be expelled from the school for serious violation after the above suspension procedures are followed. Examples of actions that may result in expulsion include:
 - 3.9.1.1 Proven moral delinquency, which has a negative influence on other students.
 - 3.9.1.2 Incurable behavior, which undermines classroom discipline.
 - 3.9.1.3 Persistent truancy.
 - 3.9.1.4 Deliberate violation of a school rules or regulation for which the promulgated penalty is expulsion.
 - 3.9.1.5 Serious acts of violence, the possession of a weapon, the attempt to sell or supply drugs.
 - 3.9.1.6 Students who have received two suspensions and engage in further serious violations or an accumulation of minor violations of the school rules and regulations.
 - 3.9.1.7 Students charged with criminal violations that occur apart from school or school related activities.
- 3.10.1 The Principal of the school is the one who has the authority to expel a student with the agreement of the executive pastor.
- 3.11.1 When considering an expulsion, the Principal will:
 - 3.11.1.1 Gather the appropriate documentation leading to a recommendation for expulsions and provide a meeting with the student and the parents/guardians.

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3.11.1.2 In all cases, consult with the Superintendent of Schools before the expulsion takes place.


3.12.1 The parents/guardians may be given the opportunity to withdraw the student from the school rather than student's expulsion.

3.12.2 If the parents/guardians choose not to withdraw the student, the Principal must inform the parents/guardians in writing that the student is expelled.


3.12.3 Any expulsion may be appealed to a special Diocesan review board.

4.0 References

- 4.1 Diocesan Policy 5114.A: Suspension
- 4.2 Diocesan Policy 5114.B: Expulsion
- 4.3 Diocesan Policy 5131: Conduct
- 4.4 Diocesan Policy 5136A: Harassment, Bullying and Cyber Bullying
- 4.5 Diocesan Policy 5136B: Sexual Harassment
- 4.6 Diocesan Policy 5137: Drugs and Alcohol
- 4.7 Diocesan Policy 5137.5: Weapons or Threats of Violence



 Pastor, Holy Trinity Church



 Pastor, Saint Peter Church

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